

BPW's Past

Since its founding in 1919, BPW has been the premier women's grassroots organization leading the fight to have women's issues recognized, addressed, and remedied.

1920s, BPW established National Business Women's Week and celebrated passage of the 19th Amendment, granting women the right to vote.



1930s, BPW worked to prohibit the practice of denying jobs to married women.

1940s, BPW supported the formation of women's branches of the Armed Forces and saw the first legislation to require equal pay introduced into the US Congress.

1950s, BPW's office moved to Washington as the organization became more active in legislative issues. BPW Foundation was incorporated in 1956 to provide research, information, career development programs, scholarships, workshops, & other training opportunities to women.

1960s, BPW's leading role in passage of the Equal Pay Act (introduced 18 years prior) was recognized when President Kennedy gave the BPW national president the pen he used to sign the Act into law.



1970s, BPW intensified efforts to eliminate discrimination based on sex & marital status in credit, capital, & insurance practices. The BPW/PAC (Political Action Committee) was formed to endorse federal candidates.

1980s, BPW tackled "comparable worth" by calling for newspapers to stop occupational segregation in classified ads which clustered women in a few restricted occupations of low paying, dead-end jobs. BPW's Red Purse Campaign drew national attention to wage disparity. BPW began lobbying congress for passage of the Family & Medical Leave Act.

1990s, BPW's legislative focus was on the Pay Equity Employment Act of 1994, the Equal Pay Act and the Paycheck Fairness Act. Workplace equity issues such as sexual harassment, the glass ceiling, health care reform, dependent care, tort reform, minimum wage increases, lifetime economic security, and pay equity continued to be BPW's targeted issues.

BPW's Present

In the 2000s, BPW has worked to expand its 90s initiatives focusing on pay equity, dependent care, workplace flexibility, & social security reform. BPW asked candidates for Congress to pledge their support of the Paycheck Fairness Act. BPW also launched Women Joining Forces and local organizations have Continued to bring attention to wage disparity by holding events on Equal Pay Day.



Among the issues BPW is focusing on today are Maternal Profiling, the Treaty for the Rights of Women and the Fair Pay Restoration Act.

BPW's Future

YOU

Whatever issues working women face, BPW will be there to strive for equality and bring attention to those issues. Join the premier women's grassroots organization today.



Indiana Business & Professional Women's Club



BUILDING POWERFUL WOMEN

PROFESSIONALLY

POLITICALLY

PERSONALLY

Empower working women – join BPW today!

the power of connecting

- Connect with mentors, colleagues, and friends** at your local programs, signature events, and the annual State Convention, who can assist you in advancing your career and making the right connections.
- Thrive professionally** with an organization that supports women throughout career transitions and at all different levels of industry. Utilize the BPW Career Center, an online job board created specifically for women and veterans.
- Stay informed** on the latest issues impacting women with complimentary subscriptions to BPW Key and exclusive member access to the extensive resources on the BPW website.

the power of voices united

- Leverage our influence.** BPW has a track record of influencing legislation that impacts women and families from the VAWA to the FMLA to Johanna's Law. Ensure that working women have a powerful voice.
- Support effective legislative representation** on national issues critical to working women – equal pay, small business interests, quality healthcare, workplace flexibility, Social Security, and other workplace equity and work-life issues.
- Lobby your state and federal legislators** through BPW Foundation's *Advocacy Center* at the annual *Policy & Action Conference* on Capitol Hill.

the power of voices united

- BPW/USA was founded in 1919 on the premise of women helping women.
- Empower** working women to advance our legislative platform to ensure we are all represented and our issues are addressed.
 - Women Joining Forces** is a program created to assist women veterans in their transition from military service into the civilian workforce. BPW Foundation is the only non-government agency offering support to this deserving group of women.

the power to change work places

- Be on the cutting edge of legislation impacting women and their families.** BPW's public policy department works with legislators to shape policies that improve workplaces and empower working women.
- Raise public awareness** around changing workplaces through signature events, including *National Business Women's Week* and *Equal Pay Day*.

BPW fosters the success of working women by providing career advancement resources, work-life strategies and personal and professional connections. Join today!

Indiana BPW
PO Box 1165
Indiana, PA 15701
www.bpwindianapa.org
Facebook: Bras for the Cause – Indiana BPW

Membership Application

Yes! I want to join Indiana BPW!

Name _____

Address _____

Home Phone _____

Cell Phone _____

Work Phone _____

Email _____

Name of member who referred you:

- Member of local: \$45 yearly dues
- Student Member of local: \$25 yearly dues

Once your application is received by membership, you will receive a welcome packet.

Payment Information

Make checks payable to Indiana BPW

To become a BPW member, complete this form and return it and your check to Indiana BPW's membership chair or mail to:

Indiana BPW
ATTN: Membership
PO Box 1165
Indiana, PA 15701

Contributions are not tax-deductible as a charitable contribution for income tax purposes. Dues may be tax-deductible as an ordinary and necessary business expense.